ne 11th meeting of the Establishment Committee held on January 22, 1993 (Appendix-II).

- The Board, in particular, considered and approved BM 31.11.2 the recommendations of the Selection Committee in respect of the posts of Asst. Regional Director/Lecturer in Education held on January, 1993 and approved them.
- The Board was informed by the Vice-Chancellor that BM 31.11.3 the interviews for the post of ARD/Lecturer in Computer Sciences have not been completed and that the Selection Committee would meet again before finalising its recommendations.
- The Vice-Chancellor also informed the Board that BM 31.11.4 the IGNOU NASA and some employees have represented against the decision of the Establishment Committee under Item No.8 concerning the absorption/seniority of Shri M.K. Khanna. In this context, the Board was apprised by the Registrar, and later by Dr S.K. Gandhe, Pro-Vice-Chancellor of the issues involved in the absorption of Shri. M.K. Khanna as Section Officer instead of Sr. Assistant and also fixing his seniority in the cadre of Section Officers w.e.f. 22.1.86. It was pointed out that Shri Khanna is said to have received pro-rata retirement benefits from his parent organisation till his date of absorption in the University i.e., 21.6.1990. The Board resolved that Shri M.K. Khanna's position in the seniority list be tentatively fixed with reference to 22.1.86, the date of his promotion as Section Officer, and the seniority list be published inviting objections if any from the concerned persons. The objections, if any, received may be processed taking into account all
- TO CONSIDER THE APPOINTMENT OF DIRECTOR FOR THE ITEM NO.12 SCHOOL OF HEALTH SCIENCES.

relevant aspects and the matter be placed before

the Board of Management for a final decision.

- BM 31.12.1 The Board accepted the recommendations of the Vice-Chancellor for appointment of Professor P.K. Dutta as Director of School of Health Sciences and that his appointment as Director may be made till further orders.
- ITEM NO.13 ON THE FEES PAID/PAYABLE TO THE LEGAL TO REPORT ADVISER.
- BM 31.13.1 The Board considered the action taken by the University in making payment to the Legal Adviser Shri A.V. Rangam to the tune of Rs.57,025 towards professional services rendered by

appearances in the Court and towards drafting affidavits and other incidental expenses. On a request from the Vice-Chancellor the Board was apprised by the Registrar the salient features indicated in the agenda note.

- BM 31.13.2 The Board, after taking into account the reasons explained by the Registrar:
  - i) Ratified the action taken in making payment—of Rs.57,025 to Shri Rangam for the professional services rendered by him and also approved the rates quoted by him for future appearances in courts/ drafting affidavits etc till the period of his retainership with IGNOU is expired i.e. upto 30.6.93; and
  - (ii) that the University may explore the possibilities of engaging the services of a Senior Counsel on retainership basis.
- TO CONSIDER THE CONDEMNATION OF MATADOR VANS DDA 5299 OF THE COMMUNICATION DIVISION AND DID 6080.
- request from the Vice-Chancellor, BM 31.14.1 Registrar explained the reasons for bringing the proposal before the Board for the condemnation of two Matador vans DDA 5299 and DID 6080. It was stated that DID 6080 was purchased in 1985 and DDA 5299 in 1987 and that the vehicles have covered 1,29,240 KM and 86,569 KM respectively. Both the vehicles have not completed the required 8 year period nor have they run 1,50,000 KM to qualify for condemnation. However, taking into account the exorbitant maintenance cost in running these two vehicles, a Committee was appointed to examine the viability or otherwise of their continued use. The Committee, which also included a technical expert from outside, after going through the papers and also after carrying-out a physical inspection of the two vehicles, recommended their condemnation.
- BM 31.14.2 The Board, taking into account the recommendations made by the technical committee and the condition of the vehicles, decided that the two vehicles, namely, DDA 5299 and DID 6080 be condemned and that they may be disposed off by public auction as per procedures laid down.
- TO RATIFY THE ACTION TAKEN REGARDING INCREASE IN THE CONTRIBUTIONS FOR CONTRIBUTORY PROVIDENT FOND FROM 8 1/3% to 10%.
- BM 31.15.1 The Board considered and ratified the action taken by the Vice-Chancellor in increasing the

employer/employee contributions to Contributory Provident Fund from 8 1/3% to 10% in accordance with the directions of the Government of India. The Board approved the amendments proposed to the following clauses of the rules which would read as below after the amendment:

- "6.1.2 It may be any sum, so expressed not less than 10% of his emoluments."
- "8.2 The contribution shall be 10% of the Subscriber's emoluments drawn on duty during the year or period as the case may be."

## ITEM NO.16 TO REPORT ON THE FOURTH CONVOCATION.

- BM 31.16.1 The Vice-Chancellor informed the Board that it is proposed to hold the Fourth Convocation of the University on May 4, 1993 at Siri Fort Auditorium, New Delhi. The Vice-Chancellor also informed that he has extended an invitation to Rt. Honourable Lord Briggs, Chairman, Board of Governors of the COL to deliver the convocation address and that he has accepted the invitation.
- ITEM NO.17 TO REPORT THE EXTENSION OF TIME GRANTED TO PROF.
  BAKHSHISH SINGH FOR COMPLETING THE PROJECT REPORT.
- BM 31.17.1 The Board ratified the action taken in granting extension to Prof. Bakhshish Singh for completing the project report by extending the period by 14 days i.e., upto 27.11.92 and the consequent additional expenditure involved on staff salaries etc.
- TO CONSIDER THE FORMULATION OF ORIENTATION/REFRESHER PROGRAMMES FOR TEACHERS AND OTHER ACADEMIC STAFF OF THE IGNOU.
- The Board was informed that the scheme of career BM 31.18.1 advancement of Lecturers adopted by the University on the basis of the UGC scheme envisages their participation in a series of short refresher/orientation programmes and that their confirmation, placement in the senior scale/ selection grade and promotion are subject to their participation in a specified number of such programmes at appropriate intervals. In addition, when a large number of Lecturers and Assistant Regional Directors were recruited in 1992, it was provided in their letters of appointment that they may have to qualify in such courses related to distance education system as the Board of Management may specify, within a period of 3 years. In order to consider and recommend appropriate

programmes for these purposes, the Vice-Chancellor had constituted a Committee and it has submitted an interim report.

- BM 31.18.2 The Board considered the whole matter and also the interim report of the Committee and resolved that:
  - i) all newly appointed teachers and other academic staff, unless otherwise stipulated should enrol for the diploma programme in distance education offered by the IGNOU and qualify in that programme within a period of three years from the date of their appointment; and
  - ii) teachers who qualify in the Diploma in Distance Education may be given appropriate exemption from participation in the refresher/orientation programme at any one stage, namely, placement in the senior scale or promotion as Reader or placement in the Selection Grade.

The details of these exemptions may be worked out and notified as early as possible.

- BM 31.18.3 The Board further resolved that those among the existing Lecturers and other academic staff holding equivalent positions who qualify in the Diploma in Distance Education may be exempted from the requirement of participation in refresher/orientation programme for either placement in the senior scale or for promotion as Reader or placement in the Selection Grade as the case may be.
- BM 31.18.4 The Board also resolved that special arrangements may be made for the enrolment of the ARD's and Lecturers recently recruited by the University in the programme which commenced from January, 1993.
- TO CONSIDER AND APPROVE THE VISIT OF PROF. V.C. KULANDAI SWAMY, VICE-CHANCELLOR, IGNOU TO U.K. UNDER THE ODA-IGNOU PROJECT.
- Prof. V.C. Kulandai Swamy to UK during February 22-26, 1993 under ODA-IGNOU Project and his visit to Sri Lanka during March 10-11 1993 to attend the meeting of the Vice-Chancellors of Open Universities in the Asian Region under the aegis of COL and approved the same. It was noted that there

will be no financial commitment on the part of the University for these visits.

- TTEM NO.20 TO REPORT FOR INFORMATION THE DISCUSSION BETWEEN PROF. JAMES A. MARAJ, PRESIDENT COMMONWEALTH OF LEARNING AND PROF. V.C. KULANDAI SWAMY VICE-CHANCELLOR, INDIRA GANDHI NATIONAL OPEN UNIVERSITY.
- BM 31.20.1 The Vice-Chancellor presented in brief the salient points of the discussions he had with Prof. James A. Maraj during his visit to Canada in October, 1992. The note received from the COL, summarising the discussions held, is placed at Appendix-III.

The meeting ended with a vote of thanks to the Chair.

(V.C. KULANDAI SWAMY)
CHAIRMAN